

# WORKSHOP ONE



## MULTI-GENERATIONAL HIRING BLUEPRINT

How Managers Hire Like a Pro



In today's workforce, having talent that spans across multiple generations is a superpower. From Baby Boomers to Gen Z, each generation brings unique skills, perspectives and experiences. This workshop equips you with strategies to attract, assess and retain talent across generations.

### Your leaders and teams will learn:

- The five steps in the Multi-Generational Hiring Blueprint that will help you make better hiring decisions right away
- Understand the generations, including myths and shared values
- The elements of inclusive job descriptions and job postings that resonate with all age groups
- Tactics to interview across ages with effective interview questions
- The inclusive hiring strategies and onboarding experiences that excite and engage new hires.

### Attendees will experience an immediate shift in their ability to:

- Bridge generational gaps as they select and lead their teams
- More effectively identify and communicate the role and skillsets for a specific position
- Identify interviewing questions that uncover transferable skills
- streamline their hiring process to make it more efficient to recruit and hire candidates
- Deliver a top notch candidate experience

### Tools:

Multi-generational Hiring Manager's Blueprint, Understanding the Hiring Across Generations, Interviewing and Onboarding for Success Checklists

\*\*All in-person and virtual sessions include on-demand access to the video, resources and tools training platform