

WORKSHOP FIVE



Global Team Leadership



90-120 MIN,
IN-PERSON
OR VIRTUAL

To succeed in a global economy today; more companies are relying on a geographically dispersed workforce. Businesses are building teams with the best functional expertise from around the world, combined with deep technical and local knowledge of the most promising markets. A global workforce can even be found within a single country where a company has a workforce that works across time zones, geographies, generations and with multicultural backgrounds. In this session, Toni helps leaders tackle some of the most challenging issues of leading a global team. She delivers actionable solutions, the framework, best practices and tools that you can implement to increase global team effectiveness and resilience as we lead our future workforce.

Your leaders will learn:

- 5 Elements of global team dynamics
- Strategies to effectively connect, communicate and collaborate
- Strategies and structure to improve and mitigate challenges with multi-cultural teamwork
- Best practices and principles to lead by example and inspire your teams to take action
- Insights into how global teams successfully work on projects together, across timezones with cultural and language barriers
- Hybrid and global policy examples to customize to your company needs

Attendees will experience an immediate shift in ability to:

- Define a new way to connect your team that inspires and empowers them to work together
- Implement effective team structures to increase engagement and productivity
- Help your team breakdown barriers of trust and build effective working relationships
- Put tools and standards in place to improve productivity and accountability for results

Tools:

Global Teams Solutions Grid, Global Team Leadership Guide, Multinational Team Profile, Global Tech Tools Sheet

**All in-person and virtual sessions include on-demand access to the video, resources and tools training platform