

# WORKSHOP TWO



TIME FOR  
REVIEW

## NextGen Performance Management

Leading trends, insights and strategies to empower and manage employee performance



90 min, 1/2 Day,  
Full Day  
IN-PERSON  
OR VIRTUAL

The way we work is evolving every day and with a multi-generational, multi-cultural and hybrid workforce, leaders are tasked with adopting innovative ways to manage and evaluate performance. In this session, Toni shares a unique framework to evaluate employee performance in a way that sets your team up for success. She shares strategies to simplify the process, empower employee involvement, insights on sharing feedback to manage top and poor performers and how to acknowledge and reward exceptional performance.

### Your leaders will learn:

- A new simplified paradigm of the performance management (PM) process
- How to establish employee goals that align with company and team goals and objectives
- Elements of successfully managing employee performance
- Creating a high-performance culture and correcting performance issues
- Delivering ongoing feedback and conducting the review
- Communication strategies from a leadership, employee and across teams

### Gain strategies to immediately implement that result in:

- Greater alignment between performance and company goals and purpose
- Increased productivity, employee engagement and improved retention rate
- Helping managers translate actionable insights into employee driven results
- Improved two-way communication between managers and employees and cross-functionally
- Leveraging AI to simplify assessing employee performance

### Tools:

Pre/Post assignments, Performance Management Playbook, Performance Evaluation Form, Performance Development Form, The AI Advantage Best Practices

\*\*All in-person and virtual sessions include on-demand access to the video, resources and tools training platform